

PAPA PACIS

Author – Advisor – Consultant

FEATURED BOOK

Achieving Greatness

Managing Perceptions, Assumptions & Biases

Key Takeaways

Keynote and workshops can help university staff and students develop the mindset, values, and practical skills needed to build great institutions and corporations. Staff can use PABA (Personality, Assumptions, Bias, Action) and FAB (Fairness, Accessibility, Betterment) to strengthen collaboration, leadership, and institutional culture while navigating change and political pressures. Students can apply these principles to build character, resilience, and career readiness. By connecting personal growth with organizational effectiveness, the session offers a shared framework for fair decision-making, qualities for success, and long-term achievement.

About the book

The book explores the challenges and imperatives facing individuals, large corporations and nations as they pursue greatness. It emphasizes the necessity of frameworks that ensure that their values are continuously maintained, particularly in the face of persistent challenges and political pressures. These values can be instilled and nurtured through the qualities defined by PABA and FAB.

About Papa

Papa is a technology and business leader with more than twenty-five years of global experience across Microsoft, KPMG, Accenture, and other firms. Educated in France and the United States, he combines expertise in leading complex initiatives for major firms, leadership insight, and international experience to examine transformation, human behavior, and the foundations of greatness.

Speaker & Workshop Details

FORMAT: Keynote

High-impact opening or closing session

Workshop

Interactive, discussion-based deep dive

Half-Day

Workbook activities & cohort experience

DURATION: 60-90 Min (Customizable)

AUDIENCE: 20-300 Participants (for workshops)

DELIVERY: In-Person or Virtual

TOPICS: Managing PABA (Personality, Assumptions, Bias, Action) and executing FAB (Fairness, Accessibility, Betterment)

Key Learning Outcomes

 Understand how personality and perception intersect in academic and professional environments	 Develop stronger awareness, communication and management strategies to transform organizations
 Recognize assumptions and biases and their impact on peer and faculty relationships	 Build confidence and credibility in high-stakes academic and business settings
 Apply FAB techniques in real-world scenarios with the Step-by-Step Method	 Navigate cross-cultural and institutional dynamics with experience and centeredness

Best For

Career Services | Inclusion & Multicultural Offices | Honors and Leadership Programs | Student Affairs Professionals | Undergraduate Students | Advisors and Counselors

Drawing on history, leadership experience, and social analysis, the session shows how the lack of PABA management limits success, and how FAB, grace, and transformation can strengthen relationships, workplaces, corporations, societies, cities, and nations.

Consulting Services: Review and Assessment (weeks duration) or Transformation (months)